

# Sebastian GEHRMANN

@ s.gehrmann@outlook.com     SebGehr  
 sebastiangehrmann.github.io/     sebastiangehrmann

## EDUCATION

---

- 2019 **Ph.D. Computer Science**, Harvard University.  
Thesis : Human-AI Collaboration for Natural Language Generation with Interpretable Neural Networks.  
Advisors : Barbara Grosz and Sasha Rush
- 2018 **SM Computer Science**, Harvard University. GPA 3.9
- 2015 **B.Sc. Business Informatics**, Nordakademie, Germany. ECTS Grade A

## EXPERIENCE

---

- 2022 Present** | **Head of NLP, CTO OFFICE, BLOOMBERG, NYC**  
As Head of NLP, I am part of the machine learning product and strategy team. I work with teams across the company to improve their products using language technology and I devise the long-term research and development plan for NLP infrastructure used across the company. I further contribute to research projects in the space of large language models, data governance, and various NLP tasks.
- 2020 2022** | **Senior Research Scientist , GOOGLE, NYC**  
I developed evaluation strategies for language-producing models across many languages and tasks :  
    > In the Generation, Evaluation, and Metrics (GEM) project, I lead 100+ researchers in documenting datasets and building infrastructure to automatically evaluate models across 40+ generation tasks.  
    > I worked with large language model projects to ensure that they are evaluated in a responsible and consistent way, acting as evaluation chair for BigScience and contributing to PaLM.
- Summer 2018 + 2019** | **Document Systems and NLP Research Intern, ADOBE, San Jose, CA**  
I studied how generated summaries help humans understand and share information in long documents.  
Reference : Franck Dernoncourt
- Fall 2018** | **Graduate Research Intern, IBM, Cambridge, MA**  
I developed interactive models and analysis tools for controllable generation of protein sequences.  
Reference : Hendrik Strobelt
- Summer 2016** | **Collaborator , BRUNO KESSLER FOUNDATION, Trento, Italy**  
I created an automatic mediation approach that guides people through the creation of a shared narrative.  
References : Massimo Zancanaro and Oliviero Stock
- 2011–2015** | **Dual Student , EPPENDORF AG, Hamburg, Germany**  
I worked in project management for customer relationship management and developed and led software training sessions for field engineers across multiple European countries.

## SELECTED PUBLICATIONS

Please see my [Google Scholar] profile for a full list of my 50+ publications.

- GEMV2 : MULTILINGUAL NLG BENCHMARKING IN A SINGLE LINE OF CODE** EMNLP DEMO 2022  
Sebastian Gehrmann, et al. (78 authors)  
[Website](#) [Paper](#)
- REPAIRING THE CRACKED FOUNDATION : A SURVEY OF OBSTACLES IN EVALUATION PRACTICES FOR GENERATED TEXT** JAIR  
Sebastian Gehrmann, Elizabeth Clark, Thibault Sellam  
[Paper](#)
- THE GEM BENCHMARK : NATURAL LANGUAGE GENERATION, ITS EVALUATION AND METRICS** GEM WORKSHOP 2021  
Sebastian Gehrmann, et al. (56 authors)  
[Paper](#)
- INVESTIGATING GENDER BIAS IN LANGUAGE MODELS USING CAUSAL MEDIATION ANALYSIS** NEURIPS 2020  
Jesse Vig\*, Sebastian Gehrmann\*, Yonatan Belinkov\*, Sharon Qian, Daniel Nevo, Yaron Singer, Stuart Shieber  
[Paper](#) [Code](#)
- BOTTOM-UP ABSTRACTIVE SUMMARIZATION** EMNLP 2018  
Sebastian Gehrmann, Yuntian Deng, Alexander Rush  
[Paper](#) [Code](#)
- SEQ2SEQ-VIS : A VISUAL DEBUGGING TOOL FOR SEQUENCE-TO-SEQUENCE MODELS** VAST 2018  
Hendrik Strobelt\*, Sebastian Gehrmann\*, Michael Behrisch, Adam Perer, Hans-Peter Pfister, Alexander Rush  
[Website and Demo](#) [Paper](#)

## SELECTED TALKS

- DO WE KNOW WHAT WE DON'T KNOW? THE STATE OF EVALUATION IN NLP** 2022  
Stanford NLP Seminar.  
[slides](#)
- MEASURING THE QUALITY OF NATURAL LANGUAGE GENERATION SYSTEMS** 2022  
Invited Talk by the Generation Special Interest Group of ACL and the Scottish Informatics and Computer Science Alliance.  
[slides](#) [Recording](#)
- BREAKING NEWS : IT'S TIME TO FIX EVALUATION OF GENERATED TEXT** 2021  
Keynote at the third workshop on New Frontiers in Summarization.  
[Slides](#)
- HUMAN-AI COLLABORATION FOR NATURAL LANGUAGE GENERATION WITH INTERPRETABLE NEURAL NETWORKS** 2020  
Invited talk at the Synthetic Intelligence Forum, organized by the NRC Canada.  
[Recording](#)

## TEACHING AND MENTORING

2020–present	Hosted, co-hosted, and/or advised the following interns at Google : Alon Jacovi, Amy Pu, Esin Durmus, Jiao Sun, Kelechi Ogueji, Mirac Suzgun
ACL 2020	Tutorial “Interpretability and Analysis in Neural NLP”, co-taught with Yonatan Belinkov and Ellie Pavlick
Winter 2020	Structure and Interpretation of Deep Networks, Co-Organizer, MIT
Fall 2018	HST.953 : Collaborative Data Science in Medicine, Mentor, MIT
Fall 2017	CS182 : Artificial Intelligence, Teaching Fellow, Harvard SEAS
Fall 2016	CS108 : Intelligent Systems : Design and Ethical Challenges, Teaching Fellow, Harvard SEAS
2015 & 2016	Data Analysis with Python, Instructor, Nordakademie, Elmshorn, Germany
2013 & 2014	Introduction to Finance, Instructor, Nordakademie, Germany

## LEADERSHIP

---

- 2022 2nd Workshop on Natural Language Generation, Evaluation, and Metrics at EMNLP 2022, General Chair
- 2021 1st Workshop on Natural Language Generation, Evaluation, and Metrics at ACL 2021, Organizer.
- 2020 1st Workshop on Evaluating NLG Evaluation at INLG 2020, Organizer
- 2019 International Natural Language Generation Conference, Tokio, Japan, Publicity Chair
- 2016–2019 Computer Science Graduate Council, Harvard University, President

## AWARDS

---

- 2022 Outstanding Paper Award at MLEval@ICLR 2022
- 2020 Outstanding Demo Award at NeurIPS 2020
- 2019 Paper Nominated for the best demo award at ACL 2019
- 2019 Member of the Siebel Scholar class of 2020
- 2019 One of ten recipients of the Adobe Research Fellowship selected from over 1,000 applicants
- 2019 2 x Adobe Research Gift for Harvard NLP (\$5,000 each)
- 2019 Best automated scores at the TL;DR challenge out of 12 submitted systems
- 2018 Best paper honorable mention at IEEE Vis 2018
- 2018 Harvard Open-Access Publishing Equity award (\$1,500)
- 2017 Best automated scores at the E2E NLG challenge out of 60 submitted systems
- 2016/17 Karina A. Chen Graduate Student Research Fellowship in Engineering and Applied Sciences
- 2013/14 Award for outstanding service to the community of Nordakademie

## REVIEWING AND COMMITTEES

---

- SAC** NAACL 2022
- AC** AACL 2021, ACL 2020, 2021, ACL-ARR 2021-2022, EACL 2021, EMNLP 2021, 2022, NAACL 2021
- Conference PC** ACL 2018, 2019, ACL-ARR 2021, CoNLL 2019, EMNLP 2019 (outstanding reviewer), 2020 (outstanding reviewer) IEEE VIS 2019, NAACL 2019, NeurIPS 2020 (top 10% reviewer), 2021, INLG 2018, IUI 2018, 2019
- Workshop PC** BlackboxNLP 2020, 2021, EACL SRW 2020, HAI-GEN 2020, 2021, NeuralGen 2019, New Frontiers in Summarization 2019, SustainLP 2020, VisXAI 2018, 2019, 2020, 2021, WebNLG+ 2020
- Journals** IJMI, JAIR, JMIR, JMLR, PLoS One, TACL